



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

May 8, 2025

DIVISION MEMORANDUM

No. 242, s. 2025

**CONDUCT OF THE ORIENTATION ON THE SUPPLEMENTAL AND EXPANDED
GUIDELINES OF DEPED ORDER NO. 40 S. 2012, CUM ORIENTATION ON
THE IMPLEMENTATION OF SAFE SPACE ACT IN BASIC EDUCATION**

To: Assistant Schools Division Superintendents
Chief- Curriculum Implementation Division (CID)
Chief- School Governance and Operations Division (SGOD)
Public Schools District Supervisors
Public School Heads
All Others Concerned

1. In reference to Regional Memorandum No. 286 s. 2025, this Office, through the School Governance and Operations Division (SGOD) – Learner Rights and Protection Office(LRPO), announces the participation of the selected participants listed below to attend the said activity from May 14 – 16, 2025 at Ouan's Worth Farm and Family Resort Corporation, Lucena City.
2. This activity aims to introduce a clear understanding of the supplemental guidelines of DepEd Order No. 40 s. 2012 and the provisions of the Safe Spaces Act and (RA 11313) and apply this knowledge to create, promote, and maintain a safe, respectful, and inclusive learning environment for all learners.
3. Listed below are the participants of the activity.

Name	School / Office	Position / Designation
Rosemarie J. Gonzales	Taysan San Jose Integrated National High School	Project Development Officer I / Division LRP Focal
Vivian A. Ondo	Bukal Elementary School (107400)	Principal II
Niña D. Dimaculangan	West Bauan Central School	Principal IV
Arnel C. Evangelista	Laiya Integrated National High School	Principal IV



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4. Attached herewith is the program of the said activity.
5. Travel and other related expenses of the Division LRP Focal shall be charged against Division MOOE and school participants shall be charged against their local funds, subject to the usual accounting and auditing rules and regulations of the Department.
6. This memorandum shall also serve as the Travel Order of the participants
7. For further information, you may contact Rosemarie J. Gonzales, PDO I – Division Youth Formation Coordinator / LRP Focal Person at rosemarie.gonzales004@deped.gov.ph.
8. Immediate dissemination of this Memorandum is desired.

MARITES A. IBANEZ, CESO V
Schools Division Superintendent

RJG/CONDUCT OF THE ORIENTATION ON THE SUPPLEMENTAL AND EXPANDED GUIDELINES OF DEPED ORDER NO. 40 S. 2012, CUM ORIENTATION ON THE IMPLEMENTATION OF SAFE SPACE ACT IN BASIC EDUCATION / R2-142934 / 5-8-2025

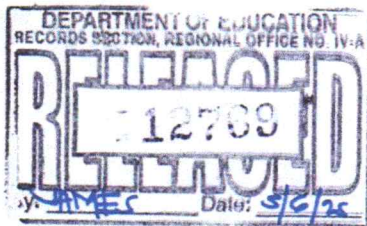
**CONDUCT OF THE ORIENTATION ON THE SUPPLEMENTAL AND
EXPANDED GUIDELINES OF DEPED ORDER NO. 40, S. 2012 CUM
IMPLEMENTATION OF SAFE SPACES ACT IN BASIC EDUCATION**

**Day 1
May 14, 2025**

TIME	ACTIVITY	PERSONS RESPONSIBLE
7:00 am – 9:30 am	Arrival and Registration of the Participants	Rochelle May M. Nisola, RSW <i>Technical Assistant II – LRP FTAD</i>
9:30 am – 9:45 am	BREAK TIME	
9:45 am – 10:00 am	Preliminaries <ul style="list-style-type: none"> Philippine National Anthem Opening Prayer Bagong Pilipinas Hymn DepEd Quality Policy Statement CALABARZON March 	Audio-Visual Presentation
10:00 – 10:10 am	Welcome Remarks and Statement of Purpose	Michael Girard R. Alba <i>Chief, FTAD</i>
10:10 am – 10:20 am	Inspirational Message	Loida N. Nidea <i>Assistant Regional Director</i>
10:20 am – 10:30 am	Inspirational Message	Atty. Alberto T. Escobarte, CESO II <i>Regional Director</i>
10:30 am – 12:00 nn	Supplemental and Expanded Guidelines on the Implementation of DepEd Order No. 40, s. 2012, or the Child Protection Policy (PART I-Introduction, II- Scope and Coverage, and III-Definition of Terms)	Florentina C. Rancap <i>Child Protection Specialist, Division LRP Focal SDO Laguna Province</i>
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 3:00 pm	Supplemental and Expanded Guidelines on the Implementation of DepEd Order No. 40, s. 2012, or the Child Protection Policy (PART IV- Clarification on Prohibited Acts)	Rosemarie J. Gonzales <i>Child Protection Specialist, Project Development Officer I SDO Batangas Province</i>
3:00 pm – 3:15 pm	HEALTH BREAK	
3:15 pm – 4:30 pm	Supplemental and Expanded Guidelines on the Implementation of DepEd Order No. 40, s. 2012, or the Child Protection Policy	Leah A. Perez <i>Child Protection Specialist Education Program Specialist II SDO Quezon Province</i>

	(Part V-Preventive Mechanisms and Part VI-Responsive Mechanisms)	
4:30 pm – 5:00 pm	OPEN FORUM	
DAY 2 May 15, 2025		
8:00 am – 8:30 am	Management of Learning and Recap	Bryan F. Bucud <i>Administrative Support II – LRP</i> <i>SDO Rizal Province</i>
8:30 am – 9:30 am	Guidelines on the Implementation of Safe Spaces Act in Basic Education (Rule I: General Provisions Rule II: Gender-Based Sexual Harassment in School)	Maridel O. Monfero, RGC <i>Registered Guidance Counselor</i> <i>SDO Laguna Province</i>
9:30 am – 9:45 am	HEALTH BREAK	
9:45 am – 11:00 am	Guidelines on the Implementation of Safe Spaces Act in Basic Education (Rule III: Duties and Responsibilities and Rule V: Intervention and Referral mechanisms)	Maridel O. Monfero, RGC <i>Registered Guidance Counselor</i> <i>SDO Laguna Province</i>
11:00 am – 12:00 nn	Guidelines on the Implementation of Safe Spaces Act in Basic Education (Rule VII: Liabilities)	Atty. Marianne A. Dilag, CPA <i>Attorney III</i> <i>Officer-in-Charge</i> <i>Legal Unit</i> <i>Office of the Regional Director</i>
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm – 3:00 pm	Guidelines on the Implementation of Safe Spaces Act in Basic Education (Rule VIII: Confidentiality and Rule IX: Miscellaneous Provisions-Policy Monitoring and Evaluation)	Atty. Marianne A. Dilag, CPA <i>Attorney III</i> <i>Officer-in-Charge</i> <i>Legal Unit</i> <i>Office of the Regional Director</i>
3:00 pm – 3:15 pm	HEALTH BREAK	
3:15 pm – 4:30 pm	GROUP SIMULATION AND WORKSHOP	Ellora A. Rodel <i>Administrative Support II – LRP</i> <i>SDO Quezon Province</i>
4:30 pm – 5:00 pm	OPEN FORUM	

DAY 3 May 16, 2025		
8:00 am – 8:30 am	Management of Learning and Recap	Nelson C. Alcantara <i>Administrative Support II – LRP SDO Cavite Province</i>
8:30 am – 9:30 am	Presentation of Outputs	
9:30 am – 9:45 am	HEALTH BREAK	
9:45 am – 11:00 am	Continuation on the Presentation of Outputs	
11:00 am – 12:00 nn	Closing Program	Nelson C. Alcantara <i>Administrative Support II – LRP SDO Cavite Province</i>
12:00 nn – 1:00 pm	LUNCH BREAK	
1:00 pm onwards	HOME SWEET HOME	



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21 April 2025

Regional Memorandum
No. 286, s. 2025


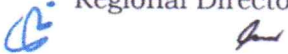
**CONDUCT OF THE ORIENTATION ON THE SUPPLEMENTAL
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2012, CUM ORIENTATION ON THE IMPLEMENTATION
OF SAFE SPACES ACT IN BASIC EDUCATION**

To: **Schools Division Superintendents**

1. In reference to DepEd Memorandum No. OUOPS-2024-05-01206¹, this Office, through the Field Technical Assistance Division, will conduct the aforementioned subject on **May 14-16, 2025**. The venue will be announced on a separate issuance.
2. This aims to demonstrate a clear understanding of the supplemental guidelines of DepEd Order No. 40, s. 2012 and the provisions of the Safe Spaces Act (RA 11313), and apply this knowledge to create, promote, and maintain a safe, respectful, and inclusive learning environment for all students.
3. The participants in this activity are the Division Permanent Learner Rights and Protection Focal Person or their Alternate, and selected School Heads. See attached list of participants for reference.
4. Travel and other related expenses of the Regional Technical Working Group shall be charged against the Child Protection Program SARO, while the travel and other related expenses of the identified participants from the Schools Division Offices and Schools shall be charged against their local funds, subject to the usual accounting and auditing rules and regulations of the Department.
5. For inquiry, kindly contact Chief Michael Girard R. Alba of the Field Technical Assistance Division via email michael.alba@deped.gov.ph or through mobile number at 09913842394 or Ms. Rochelle May M. Nisola via email at rochellemay.nisola@deped.gov.ph.

¹ Guidelines on Utilization of the Program Support Fund (PSF) for the Regional Operations relative to the Learner Rights and Protection Programs, Projects, and Activities

6. Immediate dissemination and strict compliance with this Memorandum is highly desired.


ATTY. ALBERTO T. ESCOBARTE, CESO II
Regional Director


Enclosure A: List of Technical Working Group

Michael Girard R. Alba	Chief Education Supervisor, FTAD	Regional Office
Andrea Mabel E. Abrencillo	Education Program Supervisor, FTAD	
Rochelle May M. Nisola	Technical Assistant II – LRP, FTAD	
Nelson Alcantara	Administrative Support II – LRP	SDO Cavite Province
Bryan Bucud	Administrative Support II – LRP	SDO Rizal Province
Ellora Rodel	Administrative Support II – LRP	SDO Quezon Province

Enclosure B: List of Facilitators

Florentina C. Rancap	SDO Laguna Province
Maridel O. Monfero	
Leah A. Perez	SDO Quezon Province
Rosemarie J. Gonzales	SDO Batangas Province
Representative from RO Legal Unit	Regional Office

Enclosure C: List of Participants

23 Division Learner Rights and Protection Focal Personnel	Permanent or Alternate	23 Schools Division Offices
Punta Elementary School	School Head	SDO Cavite Province
Carmona National High School		
Tanza National Comprehensive High School		
Bathala Elementary School	School Head	SDO Rizal Province
Antonio C. Esguerra Memorial NHS		
Cainta Senior High School		
Sta. Cruz Central Elementary School	School Head	SDO Laguna Province
Magdalena National High School (Buenavista Annex)		
Pagsanjan Integrated National High School		
West Bauan Central School		

Laiya Integrated National High School	School Head	SDO Batangas Province
Bukal Elementary School		
Infanta Central School		
Dr. Maria D. Pastrana National High School	School Head	SDO Quezon Province
Recto Memorial National High School		
Mayamot Elementary School		
San Jose National High School	School Head	SDO Antipolo City
Pantay Elementary School		
Del Remedio Elementary School		
San Pablo City Integrated High School	School Head	SDO San Pablo City
Ambray Elementary School		
Porta Vaga Elementary School		
Sangley Point National High School	School Head	SDO Cavite City
Elvira Razon Aranilla Elementary School		
Gulang-gulang National High School	School Head	SDO Lucena City
Lucena City National High School		
Kumintang Elementary School		
Natalia V. Ramos Memorial Integrated School	School Head	SDO Batangas City
Alangilan Senior High School		
Milagrosa Elementary School		
Castor Alviar National High School	School Head	SDO Calamba City
Punta Integrated School		
Malitlit Elementary School		
Balibago Integrated High School	School Head	SDO Sta. Rosa City
Aplaya National High School		
Salitran Elementary School		
Paliparan NHS (Dasmarinas NHS - Paliparan Annex)	School Head	SDO Dasmarinas City
Dasmarinas East Integrated High School		
Tayabas East Central School		
Rosario Quesada Integrated National High School	School Head	SDO Tayabas City
Luis Palad Integrated High School		

Gov. D. M. Camerino Integrated School	School Head	SDO Imus City
Imus National High School		
GEN. PANTALEON GARCIA SHS (SHS in Pedro Reyes)		
Molino Elementary School	School Head	SDO Bacoor City
City of Bacoor National High School – San Nicolas		
Mambog Elementary School		
Malaban East Elementary School	School Head	SDO Binan City
Nereo R. Joaquin National High School		
Biñan Integrated National High School		
Pulo Elementary School	School Head	SDO Cabuyao City
Cabuyao Integrated National High School		
Southville I Integrated National High School		
Tapia Elementary School	School Head	SDO General Trias City
Gov. Ferrer Memorial Integrated National High School		
Luis Y. Ferrer Jr. Senior High School		
Cuyab Elementary School	School Head	SDO San Pedro City
Sampaguita Vill. National High School		
San Pedro Relocation Center National High School, Main (Langgam) Campus		
Sta. Anastacia Elementary School	School Head	SDO Sto. Tomas City
San Pedro National High School		
Sta. Clara Integrated National High School		
Dr. Alcantara Elementary School	School Head	SDO Tanauan City
Ulango Integrated School		
Tanauan City Integrated High School		
Gaudencio B. Lontok Memorial Integrated School	School Head	SDO Lipa City
Bulaen Integrated NHS		
Lipa City Senior High School		